



CONFLICT MINERALS POLICY

This Policy affirms the commitment of Randa Accessories to sourcing materials from suppliers that share our values relating to human rights, ethics and environmental responsibility.

The term “conflicts minerals” generally refers to tantalum, tin, tungsten and gold from mines and smelters that have directly or indirectly contributed to the financing of armed groups. Many of these armed groups are responsible for human rights violations in military conflict regions of the Democratic Republic of Congo and adjoining countries, in particular acts of violence toward women and children.

Randa Accessories is committed to avoiding the use of conflict minerals in the products it produces and supplies. All suppliers to Randa Accessories will be required to certify as to all materials and products supplied that:

- The materials and products do not contain tantalum, tin, tungsten or gold that are necessary to their production or functionality; or
- The materials and products do contain these minerals, but they originate either from areas other than military conflict regions or from mines or smelters that do not contribute to the financing of armed groups. Randa Accessories will require validation by an independent third party of the attributes of materials or products in this category.

Randa Accessories will communicate this Policy and the requirement that it be implemented to its suppliers. We will reevaluate our supplier relationships periodically to ensure ongoing compliance with this Policy. We will require our suppliers to pass along to their suppliers our expectations regarding conflicts minerals. We greatly value our suppliers and appreciate their support of our commitment.